

TABLE III-1

ACTUAL AVERAGE BEGINNING BA TEACHER SALARIES, 1994-95 AND 1995-96

State	Beginning Salary 1995-96	Average Salary 1995-96	Beginning To Average Salary Ratio	Beginning Salary 1994-95	Increase in:	
					Beginning Salary	Average Salary
1 Alaska	\$34,800 b	\$47,349 b	73.5%	\$34,800	0.0%	0.0%
2 New Jersey	31,435 b	48,920 b	64.3%	30,226	4.0%	4.0%
3 Pennsylvania	29,514	46,087	64.0%	29,416	0.3%	3.5%
4 Connecticut	28,840	50,938	56.6%	28,549	1.0%	0.7%
5 New York	28,749 c	48,115 c	59.8%	28,298	1.6%	1.1%
6 Maryland	26,846	41,229	65.1%	26,813	0.1%	1.4%
7 Illinois	26,753 a	40,513 a	66.0%	25,679	4.2%	2.7%
9 D.C.	25,937	42,424 b	61.1%	25,937	0.0%	0.0%
8 Massachusetts	25,815 b	43,025 b	60.0%	24,586	5.0%	5.0%
10 California	25,762 b	42,161 b	61.1%	25,085	2.7%	2.7%
11 Michigan	25,635 b	47,430 b	54.0%	25,132	2.0%	2.0%
12 Nevada	25,576 e	39,535 e	64.7%	24,640	3.8%	3.8%
13 Virginia	25,500 b	34,687	73.5%	25,000	2.0%	2.0%
14 Hawaii	25,436 e	37,044 e	68.7%	25,436	0.0%	-1.1%
15 Alabama	24,824 b	31,323	79.3%	24,578	1.0%	0.7%
16 Rhode Island	24,754	41,829 b	59.2%	24,095	2.7%	2.7%
17 Georgia	24,693	34,130 b	72.4%	23,486	5.1%	6.0%
18 Oregon	24,592 e	39,311 e	62.6%	24,366	0.9%	2.4%
19 Washington	24,590	38,001	64.7%	23,424	5.0%	5.1%
20 Wisconsin	24,560 b	37,586	65.3%	24,293	1.1%	1.1%
21 Vermont	24,445 b	36,263 b	67.4%	23,733	3.0%	3.0%
22 Delaware	24,300	40,533	60.0%	23,746	2.3%	3.7%
23 Indiana	24,216 b	37,677	64.3%	23,648	2.4%	2.4%
24 Oklahoma	24,187	29,177	82.9%	23,924	1.1%	1.1%
25 Arizona	24,042	32,843	73.2%	23,854	0.8%	0.8%
26 Minnesota	23,998 b	36,847 b	65.1%	23,413	2.5%	2.5%
27 New Hampshire	23,510 b	35,792	65.7%	22,803	3.1%	3.1%
28 Florida	23,508	33,330	70.5%	23,489	0.1%	2.2%
29 Texas	22,642	31,633	71.6%	22,318	1.5%	1.3%
30 New Mexico	22,634	29,118	77.7%	22,384	1.1%	2.2%
31 Kentucky	22,457	33,079 a	67.9%	21,652	3.7%	2.0%
32 West Virginia	22,011	32,155	68.5%	21,960	0.2%	0.7%
33 Missouri	21,996	32,369 a	68.0%	21,228	3.6%	3.8%
34 Wyoming	21,900 b	31,571	69.4%	21,700	0.9%	0.9%
35 South Carolina	21,791	31,397	69.4%	21,130	3.1%	3.7%
36 Kansas	21,607 d	32,531 d	66.4%	21,325	1.3%	1.9%
37 Tennessee	21,537 b	33,126	65.0%	21,115	2.0%	2.0%
38 Colorado	21,472	36,364	59.0%	20,888	2.8%	5.2%
39 Iowa	21,338	32,376	65.9%	21,083	1.2%	2.7%
40 Nebraska	21,299	31,496	67.6%	20,958	1.6%	1.9%
41 Arkansas	21,189 b	29,845	71.0%	20,876	1.5%	1.7%
42 Maine	20,725	32,869	63.1%	20,001	3.6%	2.8%
43 North Carolina	20,620	30,411	67.8%	20,620	0.0%	-1.2%
44 Utah	20,544	30,390 a	67.6%	19,605	4.8%	4.5%
45 Ohio	20,355 a	38,075 a	53.5%	20,079	1.4%	3.0%
46 Mississippi	20,150	27,692	72.8%	19,650	2.5%	3.3%
47 Montana	19,992 b	29,364 a	68.1%	19,600	2.0%	2.0%
48 Idaho	19,667	30,894	63.7%	19,411	1.3%	3.7%
49 South Dakota	19,609	26,369	74.4%	19,328	1.5%	1.3%
50 Louisiana	19,406	26,800	72.4%	19,390	0.1%	1.3%
51 North Dakota	18,225	26,966	67.6%	17,933	1.6%	2.5%
U.S. Average	\$24,507	\$37,643	65.1%	\$23,997	2.1%	2.4%
Virgin Islands	20,226	31,326	64.6%	20,226	0.0%	0.0%
Guam	26,197	34,699	75.5%	26,197	0.0%	0.0%

a=estimate or preliminary; b=AFTestimate; c=median; d=estimated to exclude fringe benefits (at 8%); f=includes pension pick-up in Hawaii, Oregon,(6%) and Nevada (9.11%);