

TABLE I-1

**THE AVERAGE TEACHER SALARY IN 1993-94
STATE RANKINGS**

Rank	State	Average Salary	Percent of U.S. Average
1	Connecticut	\$ 50,389	140.7%
2	Alaska	47,902 a	133.8%
3	New York	45,772 c	127.8%
4	New Jersey	45,582	127.3%
5	Michigan	45,218 b	126.3%
6	D.C.	43,014	120.1%
7	Pennsylvania	42,411	118.4%
8	California	40,636 b	113.5%
9	Maryland	39,475	110.2%
10	Illinois	39,416 a,h	110.1%
11	Rhode Island	39,261 a,g	109.6%
12	Massachusetts	38,960	108.8%
13	Oregon	37,589 f	105.0%
14	Delaware	37,469	104.6%
15	Nevada	37,181 f	103.8%
16	Wisconsin	36,644	102.3%
17	Hawaii	36,564	102.1%
18	Minnesota	36,146 a	100.9%
19	Ohio	35,912	100.3%
20	Washington	35,860	100.1%
21	Indiana	35,741 a	99.8%
22	Vermont	34,517	96.4%
23	New Hampshire	34,121	95.3%
24	Colorado	33,826	94.5%
25	Virginia	33,472	93.5%
26	Florida	31,944	89.2%
27	Arizona	31,825	88.9%
28	Kansas	31,700 d	88.5%
29	Kentucky	31,639 b	88.3%
30	Maine	30,996	86.5%
31	Wyoming	30,954	86.4%
32	Iowa	30,760	85.9%
33	West Virginia	30,549	85.3%
34	Texas	30,519 e,g	85.2%
35	Tennessee	30,514	85.2%
36	Missouri	30,324	84.7%
37	North Carolina	29,727	83.0%
38	Nebraska	29,564	82.6%
39	South Carolina	29,414 a	82.1%
40	Georgia	29,214 g	81.6%
41	Alabama	28,659	80.0%
42	Arkansas	28,312 a	79.1%
43	Montana	28,200	78.7%
44	Utah	28,056 a	78.3%
45	New Mexico	27,922	78.0%
46	Idaho	27,756	77.5%
47	Oklahoma	27,612	77.1%
48	Louisiana	26,243	73.3%
49	North Dakota	25,506	71.2%
50	South Dakota	25,259	70.5%
51	Mississippi	25,153	70.2%
	U.S. Average	\$35,813	100.0%
	Virgin Islands	31,326	87.5%

a=estimate or preliminary; b=AFT estimate; c=median; d=estimated to exclude fringe benefits (at 7%); e=includes incentive pay or career ladder stipends. f=includes 6% pension pick-up in Oregon, and 9.5% in Nevada; g=reflects redefinition of classroom teacher; h=includes pay for extra duties.

© American Federation of Teachers, AFL-CIO