

TABLE III-1

ACTUAL AVERAGE BEGINNING BA TEACHER SALARIES, 1992-93 AND 1993-94

State	Beginning Salary 1993-94	Average Salary 1993-94	Beginning To Average Salary Ratio	Beginning Salary 1992-93	Increase in:	
					Beginning Salary	Average Salary
1 Alaska	\$ 31,800	b \$ 47,902	a 66.4%	\$ 31,055	2.4%	2.4%
2 New Jersey	29,346	45,582	64.4%	28,111	4.4%	4.8%
3 Pennsylvania	28,231	42,411	66.6%	28,176	0.2%	2.9%
4 Connecticut	28,052	50,389	55.7%	27,622	1.6%	3.0%
5 New York	26,903	c 45,772	c 58.8%	26,375	c 2.0%	1.7%
6 D.C.	25,825	43,014	60.0%	23,305	10.8%	10.2%
7 California	25,500	b 40,636	b 62.8%	25,500	b 0.0%	1.5%
9 Illinois	25,171	a,t 39,416	a,t 63.9%	25,030	0.6%	1.9%
8 Hawaii	25,100	36,564	68.6%	23,436	7.1%	0.3%
10 Maryland	24,703	39,475	62.6%	24,508	0.8%	1.0%
11 Michigan	24,400	45,218	b 54.0%	23,500	b 3.8%	3.0%
12 Nevada	24,155	f 37,181	f 65.0%	23,664	f 2.1%	-0.5%
13 Wisconsin	23,677	36,644	64.6%	22,889	3.4%	0.5%
14 Minnesota	23,408	g 36,146	a 64.8%	22,726	3.0%	3.0%
15 Rhode Island	23,365	39,261	a,ζ 59.5%	22,455	4.1%	3.5%
16 Virginia	23,273	33,472	69.5%	22,841	1.9%	3.6%
17 Oregon	23,186	f 37,589	f 61.7%	22,561	f 2.8%	4.8%
18 Washington	23,183	g 35,860	64.6%	22,853	g 1.4%	0.3%
19 Florida	23,171	31,944	72.5%	22,589	2.6%	2.5%
20 Massachuset	23,000	b 38,960	59.0%	22,250	3.4%	3.0%
21 Vermont	22,982	34,517	66.6%	22,900	b 0.4%	-0.9%
22 Delaware	22,795	37,469	60.8%	22,377	1.9%	3.5%
23 Kansas	22,624	a 31,700	d 71.4%	21,876	a 3.4%	3.2%
24 Alabama	22,500	a 28,659	78.5%	21,000	a 7.1%	6.3%
25 New Hampsh	22,400	b 34,121	65.6%	22,225	b 0.8%	0.6%
26 Oklahoma	22,181	27,612	80.3%	20,679	7.3%	4.7%
27 New Mexico	22,057	27,922	79.0%	19,361	13.9%	5.2%
28 Indiana	22,021	35,741	a 61.6%	21,503	2.4%	1.9%
29 Georgia	21,885	29,214	g 74.9%	21,714	0.8%	1.6%
30 Arizona	21,825	31,825	68.6%	21,600	1.0%	1.5%
31 Texas	21,806	30,519	e,ζ 71.5%	21,417	1.8%	2.0%
32 West Virginia	21,450	30,549	70.2%	21,278	0.8%	0.8%
33 Kentucky	21,257	b 31,639	67.2%	20,638	3.0%	1.7%
34 Missouri	21,078	30,324	69.5%	20,603	2.3%	3.2%
35 Nebraska	20,804	b 29,564	70.4%	20,237	2.8%	2.8%
36 Iowa	20,709	30,760	67.3%	20,312	2.0%	2.1%
37 South Carolir	20,533	29,414	a 69.8%	20,394	0.7%	0.7%
38 Wyoming	20,416	b 30,954	66.0%	19,996	a 2.1%	2.1%
39 Colorado	20,091	33,826	59.4%	19,776	1.6%	0.8%
40 North Carolin	20,002	29,727	67.3%	19,820	0.9%	1.4%
41 Maine	19,840	30,996	64.0%	19,350	2.5%	2.5%
42 Arkansas	19,694	a 28,312	a 69.6%	18,962	3.9%	1.8%
43 Tennessee	19,625	30,514	64.3%	18,585	5.6%	5.4%
44 Ohio	19,553	35,912	54.4%	19,150	2.1%	3.2%
45 South Dakotæ	18,935	25,259	75.0%	18,471	2.5%	4.0%
46 Mississippi	18,833	25,153	74.9%	17,960	4.9%	3.2%
47 Utah	18,787	28,056	a 67.0%	18,229	3.1%	3.0%
48 Montana	18,750	b 28,200	66.5%	18,550	b 1.1%	2.1%
49 Idaho	18,700	a 27,756	67.4%	18,164	3.0%	2.8%
50 Louisiana	18,195	26,243	69.3%	17,955	1.3%	0.5%
51 North Dakota	17,453	25,506	68.4%	17,267	1.1%	1.2%
U.S. Average	\$23,258	\$35,813	64.9%	\$22,768	2.2%	2.3%
Virgin Islands	20,225	31,372	64.5%	20,225	0.0%	0.2%

a=estimate or preliminary; b=AFT estimate; c=median; d=estimated to exclude fringe benefits (at 7%); e=includes incentive pay or career ladder stipends.

f=includes 6% pension pick-up in Oregon, and 9.5% in Nevada; g=reflects redefinition of classroom teacher; h=includes pay for extra duties.

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