

TABLE III-1

ACTUAL AVERAGE BEGINNING BA TEACHER SALARIES, 1991-92 AND 1992-93

State	Beginning Salary 1992-93	Average Salary 1992-93	Beginning To Average Salary Ratio	Beginning Salary 1991-92	Increase in:	
					Beginning Salary	Average Salary
1 Alaska	\$31,055	\$46,799	66.4%	\$29,633	4.8%	4.8%
2 New Jersey	27,655	43,355	63.8%	26,163	5.7%	5.7%
3 Connecticut	27,622	48,918	56.5%	26,461	3.0%	3.0%
4 New York	26,639 c	44,999 c	59.2%	26,375 c	3.8%	3.8%
5 Pennsylvania	26,575 b	41,515	64.0%	24,783	7.2%	7.2%
6 Illinois	25,177 a	38,701 ah	65.1%	23,406	6.2%	6.2%
7 Hawaii	25,100	36,472	68.8%	24,208	5.8%	5.8%
9 Maryland	24,508	38,753	63.2%	24,330	-0.8%	-0.8%
8 California	23,980 a	39,922 a	60.1%	23,980	0.0%	0.0%
10 Michigan	23,856 b	42,256 b	56.5%	22,950 b	4.0%	4.0%
11 Nevada	23,664 f	37,360 f	63.3%	23,228 f	0.8%	0.8%
12 Massachusetts	23,375 b	39,245 a	59.6%	22,190 b	5.3%	5.3%
13 D.C.	23,305	40,228	57.9%	23,305	1.4%	1.4%
14 Wisconsin	22,889	36,477	62.7%	22,141	3.5%	3.5%
15 Virginia	22,856	32,896	69.5%	22,306	3.2%	3.2%
16 New Hampshire	22,750 b	33,931	67.0%	22,240 b	2.3%	2.3%
17 Oregon	22,571 f	35,883	62.9%	21,303 f	5.2%	5.2%
18 Delaware	22,377	36,217	61.8%	21,532	4.8%	4.8%
19 Rhode Island	22,350 b	40,548 b	55.1%	21,692	3.0%	3.0%
20 Arizona	22,150 b	31,352	70.6%	22,050 b	0.5%	0.5%
21 Minnesota	22,050 b	35,093	62.8%	21,611	1.9%	1.9%
22 Vermont	21,900 b	35,328 b	62.0%	20,857 b	5.0%	5.0%
23 Florida	21,607	31,172	69.3%	21,398	0.3%	0.3%
24 Indiana	21,503	35,068	61.3%	20,856	3.1%	3.1%
25 Washington	21,428	35,870 a	59.7%	20,889	4.6%	4.6%
26 Texas	21,411	30,974 e	69.1%	20,469 b	4.6%	4.6%
27 West Virginia	21,278	30,301	70.2%	19,278	10.7%	10.7%
28 Alabama	21,250 b	27,490	77.3%	20,850 b	1.9%	1.9%
29 Georgia	21,010	28,758	73.1%	20,500 b	2.2%	2.2%
30 Tennessee	20,982 b	29,313 g	71.6%	20,371	2.4%	2.4%
31 Missouri	20,745	29,421	70.5%	20,499	1.9%	1.9%
32 Kentucky	20,638	31,115	66.3%	20,559	0.8%	0.8%
33 Oklahoma	20,582	26,355 a	78.1%	19,291	4.2%	4.2%
34 Iowa	20,500 b	30,124	68.1%	19,873	3.2%	3.2%
35 Kansas	20,445 d	30,713	66.6%	18,913 f	6.6%	6.6%
36 South Carolina	20,381 a	29,151 a	69.9%	19,778	3.9%	3.9%
37 Arkansas	20,250 b	28,013 a	72.3%	19,825 b	2.1%	2.1%
38 Nebraska	20,237	28,768	70.3%	18,779	5.6%	5.6%
39 Wyoming	19,966 a	30,317 a	65.9%	19,925 a	-0.4%	-0.4%
40 North Carolina	19,820	29,108 a	68.1%	19,810	1.1%	1.1%
41 Colorado	19,776	33,541	59.0%	19,324	1.4%	1.4%
42 New Mexico	19,675	26,463	74.3%	19,499	0.8%	0.8%
43 Maine	19,350	30,250	64.0%	19,288	0.5%	0.5%
44 Ohio	19,082 a	34,100 a	56.0%	18,814	3.5%	3.5%
45 Montana	18,775 b	27,617	68.0%	18,600 b	0.1%	0.1%
46 South Dakota	18,471	24,291	76.0%	17,562	4.3%	4.3%
47 Utah	18,229	26,997 a	67.5%	17,786	2.5%	2.5%
48 Mississippi	17,960	24,367	73.7%	17,969	0.0%	0.0%
49 North Dakota	17,267	25,211	68.5%	16,897	2.9%	2.9%
50 Idaho	17,164 b	27,011	63.5%	16,721	2.5%	2.5%
51 Louisiana	17,686 a	26,074	67.8%	17,686	0.5%	0.5%
U.S. Average	\$22,505	\$35,104	64.1%	\$21,856	3.0%	3.2%
Virgin Islands	20,225	31,326	64.6%	20,225	0.0%	0.0%

a=estimate or preliminary; b=AFT estimate; c=median; d=estimated to exclude fringe benefits (at 7%); e=includes incentive pay or career ladder stipends.

f=includes 6% pension pick-up in Oregon, and 9.5% in Nevada.

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