

TABLE III-1

ACTUAL AVERAGE BEGINNING BA TEACHER SALARIES, 1990-91 AND 1991-92

State	Beginning Salary		Beginning To		Increase in:	
	1991-92	Average Salary 1991-92	Average Salary Ratio	Beginning Salary 1990-91	Beginning Salary	Average Salary
1 Alaska	\$30,429 b	\$43,800 b	69.5%	\$29,950 b	1.6%	0.9%
2 New York	27,166 bc	43,335 c	62.7%	26,375 c	3.0%	3.0%
3 Connecticut	26,718	47,510	56.2%	25,312	5.6%	7.0%
4 New Jersey	26,162	41,027	63.8%	24,743	5.7%	6.8%
5 California	24,700 a	40,425 b	61.1%	23,693	4.3%	2.5%
6 Hawaii	24,208	34,488	70.2%	23,614	2.5%	2.8%
7 Maryland	24,069	39,073	61.6%	23,584	2.1%	2.0%
9 Pennsylvania	23,750 b	38,715	61.3%	23,000 b	3.3%	7.4%
8 D.C.	23,325	39,673	58.8%	23,325	0.0%	0.6%
10 Michigan	23,250 b	40,700 a	57.1%	22,350 b	4.0%	2.0%
11 Nevada	23,228	36,989 g	62.8%	22,250	4.4%	4.9%
12 Virginia	23,200 b	32,243	72.0%	23,000 b	0.9%	2.9%
13 Illinois	22,899 a	36,528 a	62.7%	21,924	4.4%	5.5%
14 Massachusetts	22,889 b	37,256	61.4%	21,779	5.1%	2.2%
15 New Hampshire	22,500 b	33,170	67.8%	21,500 b	4.7%	6.3%
16 Wisconsin	22,141 a	35,227	62.9%	20,689	7.0%	6.5%
17 Minnesota	22,039 b	33,700	65.4%	21,607	2.0%	1.7%
18 Arizona	21,750 b	31,176	69.8%	21,400 b	1.6%	1.3%
19 Rhode Island	21,692	39,367 b	55.1%	20,887	3.9%	3.0%
20 Washington	21,533 a	34,880	61.7%	20,637	4.3%	5.4%
21 Delaware	21,532	34,548	62.3%	21,112	2.0%	-2.0%
22 Alabama	21,400 b	26,954	79.4%	21,400 b	0.0%	0.3%
23 Florida	21,398	31,070	68.9%	21,368	0.1%	1.7%
24 Oregon	21,303	34,101 g	62.5%	20,357 g	4.6%	5.6%
25 Georgia	21,144 a	29,539 a	71.6%	20,765 a	1.8%	1.3%
26 Texas	21,100 b	29,719	71.0%	20,450 b	3.2%	3.8%
27 Indiana	21,081 b	34,247	61.6%	20,467	3.0%	4.0%
28 Colorado	20,906	33,072	63.2%	19,786	5.7%	3.9%
29 Vermont	20,758 b	33,200	62.5%	19,491	6.5%	6.3%
30 Missouri	20,652	28,923	71.4%	20,230	2.1%	2.3%
31 Kentucky	20,559	30,880	66.6%	19,311	6.5%	6.1%
32 Tennessee	20,371	28,621	71.2%	20,150	1.1%	1.3%
33 Wyoming	19,925	30,425	65.5%	19,568	1.8%	4.9%
34 Iowa	19,873	29,196	68.1%	19,404	2.4%	4.4%
35 North Carolina	19,810	29,334 a	67.5%	19,810	0.0%	3.7%
36 South Carolina	19,706 a	28,209 a	69.9%	19,775	-0.3%	-0.3%
37 Arkansas	19,500 a	27,168 a	71.8%	17,458	11.7%	13.8%
38 New Mexico	19,499	26,244	74.3%	19,124	2.0%	1.8%
39 Kansas	19,438 f	29,101 f	66.8%	18,954 f	2.6%	3.3%
40 Maine	19,288	30,097	64.1%	18,878	2.2%	5.5%
41 West Virginia	19,278	27,366	70.4%	18,278	5.5%	5.4%
42 Nebraska	18,779	27,231	69.0%	18,344	2.4%	2.4%
43 Ohio	18,705 a	33,198 a	56.3%	18,452	1.4%	3.9%
44 Mississippi	18,664	24,368	76.6%	18,510	0.8%	0.3%
45 Oklahoma	18,660	26,514	70.4%	17,000	9.8%	3.7%
46 Montana	18,407 b	27,590	66.7%	18,225	1.0%	3.0%
47 Utah	17,804 i	26,524 a	67.1%	17,234 i	3.3%	3.7%
48 Louisiana	17,686 b	26,411	67.0%	17,486	1.1%	0.9%
49 South Dakota	17,496	23,291	75.1%	16,650	5.1%	4.1%
50 North Dakota	16,897	24,495	69.0%	16,274	3.8%	3.9%
51 Idaho	16,721	26,345	63.5%	15,685	6.6%	3.3%
U.S. Average	\$22,171	\$34,213	64.8%	\$21,481	3.2%	3.6%
Virgin Islands	20,225	31,113	65.0%	20,225	0.0%	0.0%

a=estimate or preliminary; b=AFT estimate; c=median; d=excludes state-paid health insurance; e=includes extra duty and extracurricular pay; f=estimated to exclude fringes; g=includes 6% pension pick-up in Oregon, and 9.5% in Nevada.
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