

TABLE III-1

ACTUAL AVERAGE BEGINNING BA TEACHER SALARIES, 1989-90 AND 1990-91

State	Beginning Salary 1990-91	Average Salary 1990-91	Beginning To Average Salary Ratio	Beginning Salary 1989-90	Increase in:	
					Beginning Salary	Average Salary
1 Alaska	\$29,950 b	\$43,406	69.0%	\$29,763	0.6%	0.7%
2 New York	26,375 c	42,080 c	62.7%	25,000 c	5.5%	8.1%
3 Connecticut	25,312	43,398	58.3%	23,783	6.4%	6.5%
4 California	24,570 b	39,118 b	62.8%	23,400 b	5.0%	3.5%
5 New Jersey	24,500	38,411	63.8%	23,000	6.5%	7.7%
6 Nevada	24,358 g	35,269 g	69.1%	22,860 b	6.6%	5.3%
7 Hawaii	23,792	33,548	70.9%	23,381	1.8%	4.0%
9 Maryland	23,548	38,312 a	61.5%	22,131	6.4%	4.7%
8 D.C.	23,327	39,362 b	59.3%	22,983	1.5%	2.5%
10 Pennsylvania	23,250 b	36,057 a	64.5%	21,350 b	8.9%	8.2%
11 Michigan	22,400 b	37,800 b	59.3%	21,600 b	3.7%	3.7%
12 Virginia	22,206 a	32,692 a	67.9%	21,217	4.7%	5.6%
13 Alabama	22,114	26,846	82.4%	20,143	9.8%	8.2%
14 Illinois	21,954 a	34,642 a	63.4%	19,667	11.6%	5.6%
15 Massachusetts	21,800 b	36,090	60.4%	20,950	4.1%	4.0%
16 Arizona	21,375 b	30,773	69.5%	20,750 b	3.0%	4.7%
17 Florida	21,368	30,555	69.9%	20,456	4.5%	6.1%
18 Delaware	21,112	35,246	59.9%	19,950	5.8%	5.6%
19 Minnesota	21,029 a	33,128	63.5%	20,434	2.9%	2.9%
20 Rhode Island	20,887	38,220 b	54.6%	19,635	6.4%	6.0%
21 Wisconsin	20,689	33,077	62.5%	20,000	3.4%	3.6%
22 New Hampshire	20,635 b	31,273	66.0%	19,126 b	7.9%	7.9%
23 Washington	20,612 a	32,975 a	62.5%	18,961	8.7%	8.3%
24 Georgia	20,471	28,950 a	70.7%	20,100 b	1.8%	3.5%
25 Oregon	20,357 g	32,295 g	63.0%	19,418 g	4.8%	4.7%
26 Missouri	20,293 b	27,636 b	73.4%	19,895	2.0%	2.0%
27 Indiana	20,247 a	32,931 a	61.5%	19,403	4.3%	5.9%
28 Tennessee	20,150	28,248	71.3%	19,332	4.2%	4.4%
29 Texas	20,150 b	28,100 b	71.7%	19,744	2.1%	2.2%
30 North Carolina	19,810	29,165	67.9%	19,140	3.5%	4.6%
31 Colorado	19,786	31,819	62.2%	19,234	2.9%	3.4%
32 South Carolina	19,757 a	28,174 a	70.1%	19,032	3.8%	3.5%
33 Iowa	19,404	27,949	69.4%	19,145	1.4%	4.5%
34 Kentucky	19,311	29,115	66.3%	17,530	10.2%	10.7%
35 Wyoming	19,238	28,996	66.3%	18,860 b	2.0%	2.9%
36 New Mexico	19,124	25,800 a	74.1%	18,795	1.8%	4.0%
37 Kansas	18,954 f	28,188 f	67.2%	18,322 f	3.4%	3.7%
38 Mississippi	18,950 b	24,609 b	77.0%	18,750 b	1.1%	1.0%
39 Maine	18,878	28,531	66.2%	17,789	6.1%	6.1%
40 West Virginia	18,728	25,966	72.1%	15,778	18.7%	13.7%
41 Oklahoma	18,575 f	24,378 f	76.2%	17,350 f	7.1%	3.8%
42 Vermont	18,509 b	29,714 b	62.3%	17,970	3.0%	3.0%
43 Ohio	18,452	31,964	57.7%	17,721	4.1%	4.6%
44 Montana	18,400 b	26,696	68.9%	17,500 b	5.1%	6.4%
45 Nebraska	18,344	26,592	69.0%	17,886	2.6%	4.3%
46 Louisiana	17,486	26170	66.8%	16,544	5.7%	7.7%
47 Arkansas	17,458 d	23,735 ad	73.6%	16,673	4.7%	3.5%
48 Utah	17,234	25,415 a	67.8%	16,040 i	7.4%	7.3%
49 South Dakota	16,676	22,363	74.6%	15,889	5.0%	5.0%
50 North Dakota	16,274	23,574	69.0%	15,882	2.5%	2.4%
51 Idaho	15,685	25,510	61.5%	15,222	3.0%	6.9%
U.S. Average	\$21,542	\$32,880	65.5%	\$20,529	4.9%	5.0%
Guam	24,657	34,277	71.9%	19,217	28.3%	18.7%
Virgin Islands	20,225	31,113	65.0%	19,081	6.0%	7.2%

a=estimate or preliminary; b=AFT estimate; c=median; d=excludes state-paid health insurance; e=includes extra duty and extracurricular pay; f=estimated to exclude fringes; g=includes 6% pension pick-up in Oregon, and 9.5% in Nevada.

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