

**Table II-2: Average and Beginning Teacher Salary in 2003-04
Ranked by Average Salary Within Region**

State	Average Salary	Beginning Salary	State	Average Salary	Beginning Salary
NEW ENGLAND			SOUTHEAST		
Connecticut	\$ 56,516	\$ 34,462	Georgia	\$ 45,848	\$ 35,116
Rhode Island	\$ 54,809	\$ 32,902	Virginia	\$ 43,936	\$ 32,437
Massachusetts	\$ 53,274	\$ 34,041	North Carolina	\$ 43,211	\$ 27,572
Vermont	\$ 43,009	\$ 25,819	South Carolina	\$ 41,162	\$ 27,883
New Hampshire	\$ 42,689	\$ 27,367	Florida	\$ 40,598	\$ 30,969
Maine	\$ 39,864	\$ 25,901	Tennessee	\$ 40,318	\$ 30,449
			Kentucky	\$ 39,831	\$ 28,416
MID-ATLANTIC			Arkansas	\$ 39,226	\$ 26,129
New York	\$ 55,181	\$ 36,400	West Virginia	\$ 38,496	\$ 26,692
New Jersey	\$ 53,663	\$ 37,061	Alabama	\$ 38,282	\$ 30,973
Pennsylvania	\$ 52,640	\$ 34,140	Louisiana	\$ 37,123	\$ 29,655
Delaware	\$ 51,122	\$ 34,566	Mississippi	\$ 36,217	\$ 28,106
Maryland	\$ 50,303	\$ 33,760			
GREAT LAKES			ROCKY MOUNTAINS		
Michigan	\$ 54,474	\$ 34,377	Colorado	\$ 43,318	\$ 31,296
Illinois	\$ 53,820	\$ 35,114	Idaho	\$ 40,111	\$ 25,908
Ohio	\$ 47,791	\$ 28,692	Wyoming	\$ 39,537	\$ 28,900
Indiana	\$ 45,791	\$ 29,784	Utah	\$ 38,976	\$ 26,130
Minnesota	\$ 45,010	\$ 30,772	Montana	\$ 37,184	\$ 24,032
Wisconsin	\$ 41,687	\$ 23,952	FAR WEST		
PLAINS			California	\$ 56,444	\$ 35,135
Nebraska	\$ 39,635	\$ 28,527	Alaska	\$ 51,136	\$ 40,027
Kansas	\$ 38,622	\$ 28,530	Oregon	\$ 47,829	\$ 33,396
Iowa	\$ 38,381	\$ 26,967	Hawaii	\$ 45,456	\$ 37,615
Missouri	\$ 38,247	\$ 28,938	Washington	\$ 45,437	\$ 30,159
North Dakota	\$ 35,411	\$ 24,108	Nevada	\$ 43,211	\$ 27,942
South Dakota	\$ 33,236	\$ 25,504			
SOUTHWEST					
Arizona	\$ 42,324	\$ 28,236			
Texas	\$ 40,476	\$ 32,741			
New Mexico	\$ 38,469	\$ 31,920			
Oklahoma	\$ 35,061	\$ 29,473	U.S. AVERAGE	\$ 46,597	\$ 31,704

Source: American Federation of Teachers, annual survey of state departments of education.