

Worksheet 3-2: Sample FACE Audit
Issue

Current Contract

Goal

1. Part-time pay is compensated on a par with full-time faculty?
2. Pro-rata health benefits?
3. Pro-rata retirement benefits?
4. Access to paid sick leave?
5. Access to paid vacation?
6. Compensated for office hours?
7. Compensated for preparation time?
8. Access to professional development opportunities?
9. Access to other office resources?
10. Consistent and regular evaluations for part-time faculty?
11. Job security provisions for part-time faculty?
12. Career advancement for part-time faculty?
13. Service opportunities for part-time faculty?
14. Role in governance for part-time faculty?
15. Departmental staffing ratios?
16. Opportunities for part-time to full-time conversion?
17. Academic freedom for contingent faculty?