

Adjunct Faculty Pay Per Course								
As a Percentage of Pay per Course								
Compared with Full-time Faculty with Masters Degree								
and Comparable Teaching Experience		(Community College of Phila., 2010-2011)						
P.T. Seniority Pool I	66%							
Pool II	71%							
Pool III	69%							
Pool IV	69%							
Pool V	69%							
Pool VI	66%							
Pool VII	64%							
Pool VIII	64%							
Pool IX	62%							
Pool X	60%							
Pool XI	58%							
Pool XII	54%							
Pool XIII	51%							
Pool XIV	48%							
		PT Seniority	Pool I, II, III, IV, V, VI, VII, VIII, IX, X, XI, XII, XIII, XIV					

