



What do  
part-time/adjunct faculty  
and this elephant  
have in common?

Both work for peanuts!

**Part-time/adjunct faculty:**

- They are highly qualified professionals who make up nearly half of all college and university educators in the U.S.
- They are paid outrageously low wages. In fact, these faculty members are paid so poorly that many must teach at three or four different campuses.
- Only 17% of them receive health insurance, and just 20% have a subsidized retirement plan.
- Nearly all of them are left in limbo regarding course assignments, few are placed on a track for full-time employment, and almost none are compensated for office hours.

**Campus Equity Week**

(Oct. 31 - Nov. 5, 2005)

Join us in support of  
equity for part-time faculty!

During the week of October 31, the American Federation of Teachers, other higher education organizations, and individuals like you will come together to focus attention on the need for fair wages and fair treatment for part-time faculty.

Part-time faculty members should be paid wages proportional to those of full-time instructors for teaching similar courses. Funds should be allocated for their health and retirement benefits, and part-timers should be compensated for office hours to meet with and advise students.

It's not only fair; it's also the best way to maintain quality in our colleges and universities.

For more information on  
events and activities, visit:  
[www.aft.org/higher\\_ed/](http://www.aft.org/higher_ed/)



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